

PRIVACY POLICY

This Privacy policy (hereinafter – the **Privacy Policy**) provides the rules, requirements and conditions on collecting, storing, using and disclosing Personal Information submitted through the Site. This Privacy Policy is an integral and inseparable part of the Site Usage Policy and forms a part of the contract concluded between the User and FL Technics. Please be informed that the definitions used herein have the meaning described in the Site Usage Policy, unless explicitly provided otherwise.

Terms and conditions of collecting, storing, using and disclosing Personal Information using cookies, if any, are described in a separate document – Cookies Policy, which is also an integral and inseparable part of the Site Usage Policy and forms a part of the contract concluded between the User and FL Technics.

This Privacy Policy is effective as of 2016-11-10.

1. GENERAL

- 1.1. By submitting Personal Information through the Site, including but not limited to any information that is automatically submitted when you are browsing the Site, you agree with the Site Usage Policy, including the terms of this Privacy Policy and you expressly consent to the processing of your Personal Information according to this Privacy Policy.
- 1.2. FL Technics as well as each and any User shall be bound by the Privacy Policy and other documents of the Site Usage Policy. This Privacy Policy is binding to anyone who visits and/or uses the Site or any part thereof as well as any service, tool or any other content available on the Site.
- 1.3. Your Personal Information may be processed by FL Technics in the country where it was collected, as well as in any other countries. The User also understands and agrees that Personal Information, as well as any other information related to the User and collected by FL Technics may be stored in both the Republic of Lithuania and any other country.
- 1.4. FL Technics reserves the right to revise (including to modify, amend, supplement, annul) this Privacy Policy or any part thereof and any linked information in accordance with the rules established in the Site Usage Policy. The revised version of the Privacy Policy is effective at the time it is published on the Site except when such amendments explicitly provide otherwise.

2. COLLECTION OF PERSONAL INFORMATION

- 2.1. Each time when you are visiting the Site, the servers of FL Technics temporarily store information about the accessing agent in a log file. In the course of this procedure, the following data is automatically collected and stored, without any action on your part, until the time of automatic deletion: the IP address of the accessing computer, the date and time of access, the name and URL, the website from which access is made, the operating system of your computer and the browser used by you as well as other technical data, the name of your internet access provider, your language configuration and geographical origin (other related technical data may be collected and stored as well). The data is collected and processed for the purpose of enabling the Users to use the Site, to enable the technical administration of the network infrastructure and the optimization of the Site Services as well as for internal statistical purposes. Also, the IP address may be analyzed and used in case of breach of the Site Usage Policy, attacks against the Site infrastructure and for statistical purposes and in other cases, if prescribed in this Privacy Policy.
- 2.2. When you create an Account and acquire the status of the Registered User and use any services provided on the Site, FL Technics may collect and store the following Personal Information (if the Registered User submits such data):
 - 2.2.1. Your first name and last name, company name, email address, phone/fax number, physical contact information and other personal information that identifies you;
 - 2.2.2. financial information, such as credit card or bank account numbers and other information you provide to purchase the services (Training Courses or any other services available on the Site). By using the Site, you acknowledge being aware of the fact that internet transmissions may not be completely private or secure;

- 2.2.3. information about device that you use to connect to the Site (for example, personal computer, notebook, mobile phone, etc.) for proper functioning of the Site and administration;
- 2.2.4. other information from your interaction with the Site, the Site Services, content and advertising, including discussions, chats, requests, correspondence through the Site, if any, correspondence sent to FL Technics' device ID, connection information, statistics on page views, traffic to and from the Site, standard web log information;
- 2.2.5. the Account's password;
- 2.2.6. transactional information based on your activities on the Site, Site Services and content you generate or that relates to your Account;
- 2.2.7. additional information from you or about you in other ways not specifically described hereinabove (for example, information related to your contacts with FL Technics, storing results when respond to a survey, etc.);
- 2.2.8. any other information you provide or you are required to provide on the Site, including but not limited to the ability to receive promotional offers from FL Technics.
- 2.3. Unless other provisions of this Privacy Policy provide for different method of your acceptance with use, collection and storage of Personal Information, you shall note additionally, that when you intentionally provide FL Technics with any Personal Information through the Site and/or Site Services (e.g. by submitting questions, filling on-line forms, etc. (if available)) you automatically consent to the use, collection and storage of Personal Information as indicated in this Privacy Policy.
- 2.4. FL Technics reserves the right at any time in the future to include other optional requests for information from the Users to tailor the Site and deliver personalized information to the Users.
- 2.5. The Registered User may check, review and amend most of his/her Personal information provided on the Site by signing on to his/her Account and using setting on the Site (if available) unless in particular case it is stated otherwise.
- 2.6. If the Registered User shall decide, that he/she disagrees with the processing of his/her Personal Information by FL Technics, the Registered User may submit an according request to FL Technics at any time by sending an email notification to info@147training.com. After the receipt of this request, the Registered User's access to the Site or to the Site Services may be limited for indefinite period of time or it may be terminated.

3. MARKETING AND ONLINE SURVEYS

- 3.1. FL Technics does not make Personal Information available to third parties for their use and also does not sell the data to third parties for their marketing purposes without the Users' prior explicit consent.
- 3.2. Upon your consent by filling the registration or other forms that may be available on the Site, your email address may be used to receive marketing communications about the Site, available services, current promotions, newsletters and other.
- 3.3. You may not opt out of receiving administrative communications from FL Technics regarding the Site Services and/or the Site. In addition, you may not opt out of FL Technics sending you legal notices related to the Site Services or the use of the Site.
- 3.4. FL Technics may provide you with surveys to collect information about your preferences. These surveys are optional and if you choose to respond, your responses shall be kept anonymous, unless in particular case it is clearly stated otherwise.

4. USAGE OF PERSONAL INFORMATION

- 4.1. The main purpose of collecting Personal Information is to provide Users with safe, smooth, efficient and customized services on the Site. Upon this document you agree and acknowledge that FL Technics may use your Personal Information in order to:
 - 4.1.1. provide you with the Site Services and User support if requested;
 - 4.1.2. create and manage your Account;
 - 4.1.3. collect fees, process payments for purchases or other services (if available on the Site);
 - 4.1.4. develop and deliver products and/or services Users request (if available on the Site);
 - 4.1.5. offer other products and services;
 - 4.1.6. resolve troubleshooting problems;
 - 4.1.7. improve the Site Services to meet the needs and the preferences of the Users;

- 4.1.8. prevent, detect and investigate potentially prohibited or illegal activities on the Site;
 - 4.1.9. customize, measure and improve the Site Services, content and advertising;
 - 4.1.10. fulfill legal and regulatory requirements;
 - 4.1.11. inform about Site Services upon your consent deliver targeted marketing and service updates;
 - 4.1.12. for other purposes described in this Privacy Policy, or indicated when the Personal Information is collected.
- 4.2. Following this Privacy Policy FL Technics may also use Personal Information for its own internal purposes, including but not limited to contacting Users via email or phone call in order to inform about the updates made to the Site Services and providing you with information relating to e-commerce transactions that may be conducted on the Site.

5. DISCLOSURE OF PERSONAL INFORMATION

- 5.1. FL Technics shall not disclose your Personal Information to any third party without your prior written consent or respective legal grounds. FL Technics may disclose your Personal Information to respond to legal requirements, enforce its policies, reply to provided claims or other content, that violates the rights of other third parties or protect anyone's rights, property or safety. Such information shall be disclosed in accordance with applicable laws and regulations.
- 5.2. Under this Privacy Policy you agree that FL Technics may also share your Personal Information, including but not limited to the Registered User's content, with:
- 5.2.1. third party contractors and/or partners who work on behalf of or with FL Technics to provide you with Site Services, to help FL Technics to communicate with you or to maintain the Site;
 - 5.2.2. other service providers under contracts concluded with FL Technics, who help FL Technics with its business, Site Services and/or Site operations;
 - 5.2.3. other third parties to whom you explicitly ask us to send your Personal Information;
 - 5.2.4. the parent company of FL Technics, its affiliates or associated companies, any subsidiaries, joint ventures, officers, employees, agents, licensors, business partners;
 - 5.2.5. other business entities, in case of merger or acquisition of FL Technics or transfer of the Site or assets related to the Site. In such case FL Technics will require that the new entity will follow this Privacy Policy with respect to the Registered Users' Personal Information. If your Personal Information is used contrary to this Privacy Policy, you will be given the prior notice as soon as possible.

6. PROTECTION OF PERSONAL INFORMATION

- 6.1. FL Technics assures to be using reasonable and adequate administrative, physical, technical and procedural measures and methods to safeguard Personal Information in its possession against loss, theft, and unauthorized use, misuse, illegal disclosure, modification and/or destruction.
- 6.2. Please note that, although FL Technics makes reasonable efforts to protect your Personal Information, with current technology, **FL Technics cannot and does not hereby guarantee** the security of your Personal Information as well as any other information that is delivered, received or otherwise used through the Site and Site Services as it is delivered or collected using the internet, which means that such information may be read or intercepted by others, even if there is a special notice that a particular transmission is encrypted.
- 6.3. With the exceptions described in this Privacy Policy, FL Technics also cannot and does not hereby guarantee the privacy and security of your Personal Information shared through the Site with other Users.

7. THIRD PARTIES

- 7.1. Except as otherwise expressly provided in this Privacy Policy, this document addresses only the use and disclosure of information FL Technics collects from Users throughout the Site. If you disclose your Personal Information to others, whether they are Users or other third parties on the Site or other sites throughout the internet, different rules may apply to their use or disclosure of the information disclosed to them.
- 7.2. FL Technics does not control privacy policies of third parties and you are subject to the privacy policies of those third parties where they are applicable.
- 7.3. FL Technics shall not be held responsible for privacy policies or the content of any other websites to which the Site links or which link to the Site. By clicking on a link, logo or the other item, or

using certain services available on the Site, including the online communication services, please be informed that you may no longer be on the Site.

8. TERMS OF STORAGE OF PERSONAL INFORMATION

- 8.1.** FL Technics shall have the right to store User's Personal Information from the moment such information becomes available to FL Technics regardless the basis of such availability.
- 8.2.** FL Technics shall have the right to store the Visitor's Personal Information from the time of Visitor's last visit in the Site for the period of time not exceeding 2 (two) years which is considered to be necessary to achieve all and any goals for collection of Personal Information indicated in this Privacy Policy.
- 8.3.** FI Technics shall have the right to store the Registered User's Personal Information for the period of time not exceeding 2 (two) years from the moment the Registered User's Account is terminated following the provisions stipulated in the Privacy Policy and/or Site Usage Policy.
- 8.4.** Notwithstanding the above, FL Technics reserves the right to store Personal Information for longer or shorter time period in order to comply with laws, prevent fraud, resolve disputes, troubleshoot problems, assist with any investigations, enforce rights under the Site Usage Policy and take all and any other necessary actions permitted by applicable laws.

9. DISPUTE RESOLUTION

The rules applicable with respect to the issues of an applicable law and dispute resolution are indicated in the Site Usage Policy.

10. CONTACT

To report a violation of the Privacy Policy, to submit a question or in case of necessity of assistance regarding the Privacy Policy or practices, please contact FL Technics Customer Support Service as follows:

Email: info@147training.com
Phone: +370 5 252 5015